

WAYSIDE FRIENDS CHURCH
Emerging Leaders Program
Internship

*As an open and affirming Christ-following Quaker Community,
we recognize that all persons are equal before God,
called to worship, serve and grow together.
All are loved and welcome here.*

Wayside Friends Church (WFC) is moving into our fourth year as a community. We have had time to establish some foundations, vision, and values together. We view young adult age individuals as a vital part of our community and we desire that they have opportunities to know and experience the deep love of God, the living Christ, and community that demonstrates respect and honor for all.

Wayside Friends is home to leaders who are called and passionate about loving God and loving their neighbors. These leaders, along with the WFC congregation, experience a symbiotic goodness that comes from being a community that welcomes, affirms, calls, and equips all who seek to follow Jesus faithfully. The Emerging Leaders Program provides ministry interns with a holistic experience involving mind, body, and heart. Leadership training, mentorship, and spiritual formation is paired with each ministry opportunity. Intentional care and support is provided by a ministry team committed to team building and collaborative community. The hallmark of the Emerging Leaders Program is in providing pathways into ministry for leaders who have had doors of opportunity closed to them for a variety of reasons. Christian LGBTQ+ leaders and allies, as well as leaders of any race, ethnicity, or educational background are celebrated and equipped for their next vocational or educational endeavor.

Applicants are encouraged to reflect on areas of ministry that they feel called or drawn to that might also align with areas of current need and / or potential growth within the Wayside community. The ELP leadership team will pair interns with ministry leaders such as the coordinators for music, children and family, youth, and college and young adults.

[Emerging Leaders Program Application](#)
[2020-2021 ELP Handbook](#)

Purpose:

- To provide interns with training, mentorship, and spiritual formation.
- To empower interns to explore their sense of calling while having hands on ministry experience within the context of a team and church community that desires to invest in the next generation of leaders.

Primary Duties and Responsibilities:

- Meet for training, support, and mentoring on a monthly basis with the ELP team and other interns.
- Meet weekly with ministry supervising point person and team for planning, coordinating, and supporting specific ministry.
- Work as a servant leader in a specific area of ministry.
- Participate in the life of the community at Wayside on Sunday evenings and in other events that relate to the internship.
- Attend monthly fellowship meetings for the internship cohort.

Qualifications:

- Demonstrate a life centered on Jesus Christ.
- Align with our values of being Christ-centered and welcoming and affirming.
- Have a passion for ministry.
- Demonstrate a desire to learn and grow in a ministry context.
- Ability and willingness to communicate one-on-one, in small groups, and in larger community settings.
- Willingness and ability to work as a team player.

Encouraged by and accountable to:

- The ELP team in terms of optional assignments from the ELP handbook, projects, and monthly training.
- The College / Young Adult Coordinator and the Ministry Staff point person for team building and weekly ministry.

Job Details:

- September 1, 2020 - April 30, 2021
- Internship level: 5 hours per week with flexibility depending on tasks (based on 20 hours a month).
- Compensation: \$15 an hour.
- Applications will remain open until filled.